



OSMANIYE INDUSTRIAL MINERALS PLANT INTEGRATED MANAGEMENT SYSTEM POLICY

Our vision at BARIT MADEN TURK is to be the leader of baryte mining in Turkey, an important part of our country's underground wealth. Within this scope, we commit to the following rules:

- To ensure that knowledge and human power are at the highest level at all stages of production in terms of education, productivity and competitiveness; to create a safe working environment and training opportunities for our employees within the framework of established working rules,
- To determine the Company's integrated management system targets, to ensure the conformity and continuity of the targets, to work in accordance with the requirements of the customer as well as all the legal and Quality Management, Environmental Security, Occupational Health and Safety (OHS) requirements,
- To perform in accordance with the environmental and work safety rules determined by the laws and in awareness of customer conditions; to increase productivity through adopting the goal of zero work accidents and zero occupational diseases by taking the necessary measures,
- To determine in advance any unsafe situations and movements which may cause work accidents and occupational diseases in the workplace and its attachments by carrying out an effective risk assessment; to take the necessary precautions to remove the risks and to inform all employees about the risks and countermeasures,
- To prevent waste by ensuring conscious use of natural resources, to prevent pollution before it occurs, to take into account recycling practices in order to reduce the harmful effects on the environment,
- To provide our customers with quality and safe products in line with our "sector leader" role,
- To implement all management systems within the framework of the relevant rules; to regularly observe and constantly improve the systems; to render the changes and innovations effective,
- To inform our employees, contractors, citizens, public institutions, suppliers and customers of the policy outlined above.

Ali Ömer Devres
General Manager